### GOVERNMENT OF GUAM RETIREMENT FUND

# MEMBERS' AND BENEFITS COMMITTEE REPORT

SEPTEMBER, 2016



#### Members & Benefits Committee

September 30, 2016

#### **MEMORANDUM**

TO: Chairman, Board of Trustees

Government of Guam Retirement Fund

FROM: Chairperson, Members' & Benefits Committee,

Government of Guam Retirement Fund

SUBJECT: September - 2016 Report

Please find attached the Members' and Benefits Committee's September, 2016 Report. This report accurately highlights the significant activities and action items reviewed and administered to during the September period.

Should you require further information concerning this report, feel free to contact me at your earliest convenience.

KATHERINE TE TAITANO

Members' Benefits Cc...tee Meeting Summary Period: August, 2016 to July, 2017

	0110	Sant	150	Nov	Dec	lan.	Feb	March	Anril	Mav	June	\ln\.
MEMBERS' & BENEFITS DIVISION STAFF	10								-			
Defined Benefits	2,241	2,251	0	0	0	0	0	0	0	0	0	0
Defined Contributions	8,062	7,770										
No. of Retirees												
Defined Benefits	7,134	7,144										
Defined Contributions	818	833										
No. of Cases Pending	46	99	0	0	0	0	0	0	0	0	0	0
8119, 8120 a Age Retirement	2	0	0	0	0	0	0	0	0	0	0	0
& 8120.1 b Age Retirement (ERIP)	0	0	0	0	0	0	0	0	0	0	0	0
C	0	0	0	0	0	0	0	0	0	0	0	0
	15	13	0	0	0	0	0	0	0	0	0	0
e Service Retirement (ERIP)	0	0	0	0	0	0	0	0	0	0	0	0
8123 f Medical Disability Applicants	0	-	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
	0	-	0	0	0	0	0	0	0	0	0	0
(a)	5	6	0	0	0	0	0	0	0	0	0	0
3	0	2	0	0	0	0	0	0	0	0	0	0
\ <u>\</u>	0	0	0	0	0	0	0	0	0	0	0	0
F	24	30	0	0	0	0	0	0	0	0	0	0
No. of Cases Acted On	46	56	0	0	0	0	0	0	0	0	0	0
8119, 8120 a Age Retirement	2	0	0	0	0	0	0	0	0		0	0
& 8120.1 b Age Retirement (ERIP)	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0
	15	13	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
	0	_	0	0	0	0	0	0	0	0	0	0
D	0	0	0	0	0	0	0	0	0	0	0	0
) L		_	0	0	0	0	0	0	0	0	0	0
(a)		6	0	0	0	0	0	0	0	0	0	0
3	0	2	0	0	0	0	0	0	0	0	0	0
×	0	0	0	0	0	0	0	0	0	0	0	0
E	24	30	0	0	0	0	0	0	0	0	0	0
No. of Committee Meetings Held	_	-	0	0	0	0	0	0	0	0	0	0
No. of Resolutions Submitted	0	0	0	0	0	0	0	0	0	0	0	0
Communications Received	0	0	0	0	0	0	0	0	0	0	0	0
Communications Acted On	0	0	0	0	0	0		0	0	0	0	0

#### I. TOTAL MEMBERS SERVED:

A. No. of Active Members

1. Defined Benefits 2,251

2. Defined Contributions 7,770 10,854

B. No. of Retirees

1. Defined Benefits 7,144

2. Defined Contributions <u>833</u>

7,977 17,998

#### II. TOTAL STAFFING:

A. Benefit Services Division

1. Budget 2016 12 6

B. Members' Services Division

1. Budget 2016 8 Actual 4

#### III. TOTAL CASES PENDING

A.	Secti	on 8119 Applicant on 8120 Applicant on 8120.1 Applicant	ts Post	10/01/81	20/25/60 25/30/60 25/30/65		
	1.	Age Retirement		<ul><li>A. Optional</li><li>B. Regular</li><li>C. ERIP</li></ul>	l	0 0 0	0
	2.	Service Retiremen	t	A. Regular B. ERIP		13 0	
							13
B.	Secti	on 8123 Applicants	Medic	cal Disability	,		1
C.	Secti	on 8125 Applicants	Medic	cal Disability	Retirement		0
D.	Secti	on 8130 Applicants	Defer	red Age Reti	rement		1
E.	Secti	on 8134 Applicants	(a).3 I	Minor Childr			9 2 0
F.	New	Retirees	(Nos.	3602- 3631)			30
		TOTA	AL CA	SES REVII	EWED		56

#### IV. REVIEW AND FINDINGS

Based on our review and findings during our meeting of September 21, 2016 the following applications are recommended for **APPROVAL** to the Board of Trustees:

#### A. RETIREMENT ANNUITY APPLICATION

1(a) Optional/Age Retirement Application (§8119 pre 10/01/81)

There are no Optional/Age Retirement (§8119 pre 10/01/81) Applications for review

1(b) Optional/Age Retirement Application (§8120. post 10/01/81)

There are no Optional/Age Retirement Applications (§8120. post 10/01/81) for review

1 (c) Optional/Age Retirement Application (§8120.1 post 08/22/84)

There are no Optional/Age Retirement Applications (§8120.1 post 08/22/84) for review

2(a) Service Retirement Applications (§8119. Prior to 10/01/81)

a. Name: Cecilia A. Aquino (List # 3375)

Date of Birth:

Department: Public Defenders Service Corp Length of Service: 30Years 07 Months 15 Days

Service Factor: 30.625
Average Annual Salary: \$49,635.67
Annual Annuity: \$36,520.48
Percentage Earned: 71.562406

Effective Date: September 19, 2015

b. Name: Luling Y. Flores (List # 3602)

Date of Birth:

Department: Port Authority of Guam

Length of Service: 35 Years 05 Months 15 Days

Service Factor: 35.458 Average Annual Salary: \$86,840.74 Annual Annuity: \$72,637.92 Percentage Earned: 83.644980

Effective Date: October 01, 1998

c. Name: Herbert Q. Taitingfong (List # 3403)

Date of Birth:

Department: Department of Corrections
Length of Service: 28 Years 08 Months 00 Days

Service Factor: 28.666
Average Annual Salary: \$58,800.77
Annual Annuity: \$39,199.44
Percentage Earned: 66.664841

Effective Date: September 30, 2015

d. Name: Selina C. Tenorio (List # 3399)

Date of Birth:

Department: Bureau of Statistics/Planning Length of Service: 31 Years 03 Months 00 Days

Service Factor: 31.250
Average Annual Salary: \$39,794.50
Annual Annuity: \$29,099.76
Percentage Earned: 73.125080

Effective Date: September 26, 2015

#### (b) Service Retirement Applications (§8120. post 10/01/81)

a. Name: Manuel A. Babauta (List # 3288)

Date of Birth:

Department: Guam Police Department
Length of Service: 36 Years 00 Months 00 Days

Service Factor: 36.000
Average Annual Salary: \$93,561.50
Annual Annuity: \$79,527.36
Percentage Earned: 85.000090
Effective Date: June 13, 2015

b. Name: Frank C. Blas (List # 3405)

Date of Birth:

Department: Department of Youth Affairs
Length of Service: 32 Years 00 Months 15 Days

Service Factor: 32.041
Average Annual Salary: \$49,767.84
Annual Annuity: \$37,376.88
Percentage Earned: 75.102475

Effective Date: October 01, 2015

c. Name: Orilda J. Guerrero (List # 3409)

Date of Birth:

Department: Bureau of Budget & Management Research

Length of Service: 34 Years 07 Months 00 Days

Service Factor: 34.583 Average Annual Salary: \$65,234.77 Annual Annuity: \$53,138.64 Percentage Earned: 81.457541

Effective Date: October 01, 2015

#### 2(c) Service Retirement Applications (§8120.1 post 08/22/84)

a. Name: Anthony P. Cruz (List # 3380)

Date of Birth;

Department: Department of Corrections
Length of Service: 30 Years 06 Months 00 Days

Service Factor; 30.500

Average Annual Salary: \$119,567.61 Annual Salary: \$85,191.84 Percentage Earned: 71.249931

Effective Date: September 19, 2015

b. Name: Billy P. Cruz (List # 3339)

Date of Birth:

Department: Department of Education
Length of Service: 31 Years 00 Months 00 Days

Service Factor: 31.000 Average Annual Salary: \$70,136.47 Annual Annuity: \$50,849.04 Percentage Earned: 72.500141

Effective Date: August 29, 2015

c. Name: Michael J. Di Amore (List # 3331)

Date of Birth:

Department: Department of Education
Length of Service: 30Years 02 Months 00 Days

Service Factor: 30.166
Average Annual Salary: \$59,269.50
Annual Annuity: \$41,734.56
Percentage Earned: 70.414901

Effective Date: August 14, 2015

d. Name: Rudel J. Mangubat (List # 3417)

Date of Birth:

Department: Port Authority of Guam

Length of Service: 26 Years 11 Months 00 Days

Service Factor: 26.916

Average Annual Salary: \$71,443.17 Annual Annuity: \$44,502.00 Percentage Earned: 62.290069

Effective Date: October 03, 2015

e. Name: Mary A S Salas (List # 3414)

Date of Birth:

Department: Department of Agriculture Length of Service: 30 Years 00 Months 15 Days

Service Factor: 30.041 Average Annual Salary: \$41,560.93 Annual Annuity: \$29,135.28

Percentage Earned: 70.102569

Effective Date: October 01, 2015

f. Name: Leticia C. Vicente (List # 3390)

Date of Birth:

Department: Guam Memorial Hospital Authority Length of Service: 30 Years 02 Months 00 Days

Service Factor: 30.166 Average Annual Salary: \$34,829.93 Annual Annuity: \$24,525.60

Percentage Earned: 524,323.60

Effective Date: September 19, 2015

3(a) Service Retirement Application (Early Retirement Incentive Program) ERIP (pursuant to PL 25-72 as amended by PL 25-74 as amended by PL 25-90 as amended by PL 25-92)

There are no Service Retirement Application for review

#### B. DISABILITY RETIREMENT APPLICATION – Section 8123

See Page 16 of this report

### C. DISABILITY RETIREMENT ANNUITY FINALIZATION – Section 8125

There are no Disability Retirement Annuity Finalizations for review.

#### D. DEFERRED AGE RETIREMENT APPLICATION – Section 8130

a. Name: Julie A. Cruz (List # 3382)

Date of Birth:

Department: Guam Memorial Hospital Authority
Length of Service: 21 Years 09 Months 00 Days

Service Factor: 21.750
Average Annual Salary: \$43,426.73
Annual Annuity: \$21,441.84
Percentage Earned: 49.374751

Effective Date: September 19, 2015

#### E. SURVIVOR ANNUITY BENEFIT APPLICATIONS – Section 8134

1. Surviving Spouse Annuity

a. Name: Antonio G. Aromin

Date of Death: July 01, 2016 Annuity due Decease: \$28,867.20

Surviving Spouse: Gregoria D. Aromin (List #3605)

Survivor's Annuity: \$17,320.32 Percentage Earned: 60.000000% Effective Date: July 01, 2016

b. Name: Benny B. Babauta

Date of Death: August 05, 2016

Annuity due Decease: \$41,518.56

Surviving Spouse: Josephine T. Babauta (List #3612)

Survivor's Annuity: \$24,911.04 Percentage Earned: 59.999768% Effective Date: August 05, 2016 c. Name: Frank F. Blas

Date of Death: August 01, 2016

Annuity due Decease: \$70,317.60

Surviving Spouse: Ernestina T. Blas (List #3611)

Survivor's Annuity: \$42,190.56
Percentage Earned: 60.00000%
Effective Date: August 01, 2016

d. Name: Rosalia S. Castro

Date of Death: July 15, 2016 Annuity due Decease: \$22,189.68

Surviving Spouse: David Q. Castro (List #3608)

Survivor's Annuity: \$13,313.76 Percentage Earned: 59.999783% Effective Date: July 15, 2016

e. Name: Concepcion C. Duenas

Date of Death: August 24, 2016

Annuity due Decease: \$22,655.04

Surviving Spouse: Enrique C. Duenas (List #3631)

Survivor's Annuity: \$13,593.12 Percentage Earned: 60.000423% Effective Date: August 24, 2016

f. Name: Alvin Q. Maguadog

Date of Death: August 13, 2016

Annuity due Decease: \$38,601.36

Surviving Spouse: Barbara C. Maguadog (List #3626)

Survivor's Annuity: \$23,160.72 Percentage Earned: 59.999751% Effective Date: August 13, 2016

g. Name: Carl E. Marking

Date of Death: June 23, 2016 Annuity due Decease: \$41,052.96

Surviving Spouse: Mary T. Marking (List #3604)

Survivor's Annuity: \$24,631.68 Percentage Earned: 59.999751% Effective Date: June 23, 2016 h. Name: James R. Rhodes

Date of Death: May 29, 2016 Annuity due Decease: \$18,543.12

Surviving Spouse: Anne A. Rhodes (List #3603)

Survivor's Annuity: \$11,125.92 Percentage Earned: 60.000258% Effective Date: May 29, 2016

i. Name: John M. San Nicolas

Date of Death: July 31, 2016 Annuity due Decease: \$20,047.92

Surviving Spouse: Marciana A. San Nicolas (List #3610)

Survivor's Annuity: \$12,028.80 Percentage Earned: 60.000239% Effective Date: July 31, 2016

2. Minor Child(ren) Survivor Stipend Application

1. Silvilina Rose Fejeran

2. Natasha Marie Mantanona Crisostomo

3. Adult Disabled Survivor Stipend Application

None

### F. SUPPLEMENTAL LISTING OF NEW RETIREES AND FINALIZED RETIREMENT ANNUITIES

3602 Name Luling Y. Flores

Date of Birth

Agency Port Authority of Guam

Effective Date October 01, 1998

3603 Name Anne A. Rhodes Surviving Spouse of James R. Rhodes

Agency Department of Education

Effective Date May 29, 2016

3604	Name Surviving Spouse of Agency Effective Date	Mary T. Marking Carl E. Marking Guam Community College June 23, 2016
3605	Name Surviving Spouse of Agency Effective Date	Gregoria D. Aromin Antonio G. Aromin Guam Memorial Hospital Authority July 01, 2016
3606	Name Date of Birth Agency Effective Date	Edward C. Artero  Chamorro Land Trust July 10, 2016
3607	Name Surviving Spouse of Agency Effective Date	Charlie A. Alcantara Lorraine B F Alcantara Guam Police Department July 11, 2016
3608	Name	David Q. Castro
	Surviving Spouse of Agency Effective Date	Rosalia S. Castro Guam Memorial Hospital Authority July 15, 2016
3609	Agency	Guam Memorial Hospital Authority
3609 3610	Agency Effective Date  Name Date of Birth Agency	Guam Memorial Hospital Authority July 15, 2016  Gina F T Manibusan  D I S I D

3612	Name Surviving Spouse of Agency Effective Date	Josephine T. Babauta Benny B. Babauta Department of Commerce August 05, 2016
3613	Name Date of Birth Agency	Lucia A. Pisaro  Public Health & Social Services
	Effective Date	August 05, 2016
3614	Name Date of Birth	Kevin P. Smith
	Agency	Department of Education
	Effective Date	August 06, 2016
3615	Name Date of Birth	Susan M. Cassidy
	Agency	Department of Education
	Effective Date	August 12, 2016
3616	Name Date of Birth	Susana M. Dejesa
	Agency	Department of Education
	Effective Date	August 12, 2016
3617	Name Date of Birth	Joseph D. Franquez
	Agency	Department of Education
	Effective Date	August 12, 2016
3618	Name Date of Birth	Marie C. Mandapat
	Agency	Department of Education
	Effective Date	August 12, 2016
3619	Name Date of Birth	Karen H. Palaganas
	Agency	Department of Education
	Effective Date	August 12, 2016

3620	Name Date of Birth	Jan S. Rudolph
	Agency Effective Date	Department of Education August 12, 2016
3621	Name Date of Birth	Daphne C. Sabang
	Agency Effective Date	Department of Education August 12, 2016
3622	Name Date of Birth	Joseph A. Santos
	Agency Effective Date	Department of Education August 12, 2016
3623	Name Date of Birth	Linda D. Taitano
	Agency Effective Date	Department of Education August 12, 2016
3624	Name Date of Birth	Lina A. Valdez
	Agency Effective Date	Department of Education August 12, 2016
3625	Name Date of Birth	Therese M. Volsteadt
	Agency Effective Date	Department of Education August 12, 2016
3626	Name Surviving Spouse of Agency Effective Date	Barbara C. Maguadog Alvin Q. Maguadog Guam Water Works Authority August 13, 2016
3627	Name Date of Birth	Francis C. Gumabon
	Agency Effective Date	Guam Fire Department August 20, 2016

3628	Name Date of Birth	William E. Korenko
	Agency Effective Date	Guam Community College August 20, 2016
3629	Name Date of Birth	Patrick B. Tydingco
	Agency Effective Date	Antonio B Won Pat Airport August 20, 2016
3630	Name Date of Birth	Jesus M. Castro
	Agency Effective Date	Guam Fire Department August 23, 2016
3631	Name Surviving Spouse of Agency Effective Date	Enrique C. Duenas Concepcion C. Duenas Department of Education August 24, 2016

#### V. REVIEW AND FINDINGS

Based on our review and findings during our meeting of September 21, 2016 the following application is being presented to the Board of Trustees for their discussion and disposition:

#### A. Disability Retirement Application

Name of Applicant
 Date of Birth
 Department
 Length of Service
 Date of Application

Applicant No. 15-010

Department of Agriculture 20 Years 10 Months 15 Days July 20, 2016





# Application for Minor Child/Children Survivor Benefits 4 GCA Chapter 8, § 8134 (a).(3)

Child's Name Date of Birth	Natasha Marie Mantanona Crisostomo
Age	Twenty (20) Years Old

Name of Deceased Retiree Employing Department Years of Service Position Title Marital Status Date of Birth Date of Death Date of Application Vicente Meno Crisostomo Department of Education 21 Years 11 Months oo Days Maintenance Custodian Married

August 31, 2015 August 30, 2016

Ms. Natasha Marie Mantanona Crisostomo is applying for Minor Child Stipend benefits on her own behalf. Ms. Crisostomo is the biological child of Vicente Meno Crisostomo. Mr. Crisostomo passed away on August 31, 2015. At the time of her father's death, Ms. Crisostomo was 19 and not attending school. Ms. Crisostomo has returned to college as a full-time student for the 2016 Fall semester as a Sophomore. She is expected to graduate in December of 2019.

In support of her application, Ms. Crisostomo has provided a Verification of Enrollment form from the University of Guam; a copy of her birth certificate, as well as a copy of her father's death certificate.





## Application for Minor Child/Children Survivor Benefits 4 GCA Chapter 8, § 8134 (a).(3)

Child's Name	Silvilina Rose Fejeran
Date of Birth	-
Age	Fourteen (14) Years Old

Name of Deceased Retiree

**Employing Department** 

Years of Service Position Title

Marital Status

Date of Birth

Date of Death

**Date of Application** 

Anthony Aquino Fejeran

**Guam Memorial Hospital Authority** 

20 Years 08 Months 00 Days X-Ray Technician Supervisor

**Divorced** 

March 27, 2002 September 16, 2016

Ms. Janet Castro Sanchez is applying for Minor Child Stipend benefits on behalf of her minor child Silvilina Rose Fejeran. The minor child is the biological child of Anthony Aquino Fejeran. Mr. Fejeran passed away on March 27, 2002.

In support of her application, Ms. Sanchez has provided a copy of the Order of Guardianship of the Person and the estate of the minor child; a copy of the Letter of Guardianship, a copy of the minor child's birth certificate; a copy of the Judgment of Paternity as well as a copy of Mr. Fejeran's death certificate.